

Visa Inc.

Guidelines:

<http://usa.visa.com/corporate-responsibility/community-support/employee-volunteerism-matching-gift-program.jsp>

Corporate Contact:

Visa Corporate Responsibility /react-text
(866) 676-4283 /react-text
responsibility@visa.com

Matching Gift Programs

Offered:	Yes
Minimum Matched:	\$25
Maximum Matched:	\$5,000
Match Ratio:	1:1
Full-time employees eligible?	Yes
Part-time employees eligible?	Yes
Retirees eligible?	No

Visa matches employee donations to most nonprofits including:

- Educational institutions (K-12 included)
- Health and human services
- Arts and cultural organizations
- Civic and community organizations
- Environmental organizations
- And most other nonprofits

Visa's Matching Gift Submission Process: Employees / donors should register their matching gift requests electronically through the company intranet.

You can find the form by searching for "Matching Gift Program" or logging into the company's GivingStation website.

Volunteer Grant Programs

Offered:	YES
Minimum Hours:	Varies by region
Corporate donation:	\$5,000

Once a month, Visa honors one employee from each region based on the number of volunteer hours logged through the GivingStation.

Employees should log their volunteer hours in Visa's GivingStation in order to apply for one of the volunteer grants.

Recognition includes a grant of \$5,000 to the charitable organization that received the most hours from the employee.