

Lam Research Corporation (Including Novellus Systems, Inc.)

Contact Info

Guidelines: <http://www.lamresearch.com/company/corporate-social-responsibility/community-engagement>

Corporate Contact: Lam Research Community Affairs Department
CommunityAffairs@lamrc.com

Matching Gift Programs

Offered:	Yes
Minimum Matched:	\$25
Maximum Matched:	\$2,000
Match Ratio:	1:1
Full-time employees eligible?	Yes
Part-time employees eligible?	Yes
Retirees eligible?	No

Lam Research matches employee (including former Novellus employees) donations to most nonprofits including

- Educational institutions (K-12 included), Health and human services, Arts and cultural organizations, Civic and community organizations, Environmental organizations, And most other 501(c)(3) organizations

Additional details are available at <http://www.lamresearch.com/company/corporate-social-responsibility/community-engagement>.

Lam Research's Matching Gift Submission Process: Employees can access a copy of the most up-to-date matching gift form directly from the company intranet by searching for "matching gifts".

If you have questions or need assistance, please email CommunityAffairs@lamrc.com.

Volunteer Grant Programs

Offered:	Yes
Minimum Hours:	10 Hours
Corporate donation:	\$10 per hour

Lam Research provides grants to nonprofits where employees volunteer on a regular basis.

For every hour which an employee volunteers, Lam Research will provide a \$10 grant.

Additional details are available at <http://www.lamresearch.com/company/corporate-social-responsibility/community-engagement>.

Lam Research's Volunteer Grant Submission Process: Employees can access a copy of the most up-to-date volunteer grant form directly from the company intranet by searching for "volunteer grant".

If you have questions or need assistance, please email CommunityAffairs@lamrc.com.